

Pardubice 30th, December 2020.

Subject: Paramo's change of distribution model in the market of Czech Republic

Dear business partners,

We would like to inform you that our group has decided to change its business policy and functioning of the distribution with respect to the Czech market of oil and lubricants due to economic reasons.

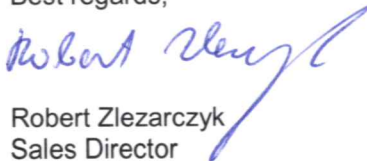
With effect from 1.1.2021, **Paramo will discontinue its direct supplies to retail customers and will continue supplying and distribution of oils and lubricants through authorized distributors and key account customers only.** We will continue supplying directly to all current customers for additional one month that means till end of January 2021. We believe that this time of one month will provide our retail customers with enough time to find an alternative source of direct supplies.

To all customers who are subject of this change a letter signed by management of Paramo informing them about the change has been recently sent.

If you are still interested to buy products of our group, you can contact our authorized distributors or wholesale clients (key accounts) according to the attached lists. These distributors will continue to supply our group's products and assist you with your requirements.

Thank you for your cooperation and understanding. It has been a pleasure doing business with you.

Best regards,



Robert Zlezarczyk
Sales Director

PARAMO, a.s. - autorizovaní distributoři 2021**OMA CZ, a.s.**

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